

AAKASH SHARMA

PMO · PROGRAM · PROJECT | AGILE & DATA-DRIVEN | PMP®, PMI-ACP®, MBA

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[LinkedIn](#) | [ADPLIST Mentor](#) | [The Lion Among Sheep](#)

CAREER SUMMARY

An Agile leader, coach, and mentor operating at the intersection of technical execution and organizational design. I specialize in building PMOs and governance frameworks from the ground up, stabilizing complex at-risk projects, and implementing scalable delivery systems where structure does not exist — enabling leadership teams to shift from reactive firefighting to predictable, metrics-driven delivery.

SKILLS & STRENGTHS

Areas of Expertise: Agile, Waterfall, PMO Setup & Governance, Business Workflow Optimization, Resource & Capacity Planning, Stakeholder Management, Risk & Change Management

Technical Knowledge: Disciplined Agile, Scrum, Kanban, Scrumban, Lean & Six Sigma, Data Analytics & Visualization, Delivery Tracking & Reporting, Artifact Creation, Templatization, OKR Planning

Professional Tools: Jira, ClickUp, Asana, Notion, Confluence, Advanced Excel, MySQL, Power BI, Tableau, Salesforce, Certinia, Claude, ChatGPT, Gemini, MS Office, Google Workspace

Soft Skills: Mentoring & Coaching, Servant Leadership, Influencing Without Authority, Facilitation, Conflict Resolution, Strategic Thinking, Business Writing

WORK EXPERIENCE (7+ Years)

Head of PMO & Program Manager | **Varahe Analytics**

Nov 2025 – Sep 2026

- **Enterprise Agile Rollout:** Led the end-to-end technical and cultural rollout of Scrum & Jira across a ~35-person Analytics & Engineering department, standardizing ways of working, authoring SOPs and governance standards, and migrating teams off ad-hoc tracking.
- **PMO Leadership:** Established the Project Management Office and its operating model, service catalogue, and governance — mentoring 6 PMs & Technical Leads and a dedicated PMO Analyst, plus 3 PMs at child company Kamakhya.
- **Cross-Entity PMO Build & Roadmap:** Mandated by leadership to design a second PMO and a 1-Year Agile Transformation Roadmap for the group's child company, delivered on-site to a ~30-person department.
- **Delivery Turnaround:** Recovered critical at-risk projects by deploying a self-authored PM Toolkit — 15+ original templates later adopted across multiple departments, and enforcing Scrum from Day 1 on new work.
- **Governance & Reporting:** Built the governance framework and standardized reporting model, including a Resource Map and an automated Jira–Excel dashboard measuring end-to-end performance.
- **Agile Coaching & Enablement:** Ran a structured Agile coaching program for PMs across both organizations — Agile mindset, Scrum and Kanban essentials, artifacts and metrics, and navigating Jira.

Group Head - Integrated Digital Solutions | **LS Digital**

Oct 2024 – Feb 2025

- Owned integrated delivery across BFSI and audio-OTT accounts as primary client point of contact. Introduced Scrumban and a formal artifact stack (stakeholder register, risk and issue logs, change log, activity trackers) into a delivery function operating without documented structure.

Project Management Consultant | **Fortune Prints**

Nov 2022 – Oct 2023

- Drove business growth strategy and process optimization across 60+ product categories, expanding into new industries and building streamlined workflows that reduced turnaround time.

Product Business Partner | **ByteDance**

Aug 2020 – Aug 2021

- Owned content quality operations for Helo, Resso and SnapSolve across APAC, governing a 250+ member in-house and partner-site operation and standardizing performance reporting.

Senior Associate - Compliance | **InfoEdge (Naukri.com)**

Jun 2019 – Aug 2020

- Built recruiter authenticity and verification checks across a 70,000+ recruiter sample, identifying fraudulent activity and strengthening platform integrity.

Senior Associate - Category Management | **Paytm**

Oct 2016 – Apr 2019

- Managed vendor relations across 3,000+ theatre partners and directed partner-site (Aegis) audits and quality control. Automated reporting using Advanced Excel, CRM and SQL.
- **Promoted twice** — customer support to quality audit to category management.

ENTREPRENEURIAL PROJECTS

Project Management Mentor & Writer | **The Lion Among Sheep**

Jan 2025 – Present

- Built a **personal brand & professional blog** offering mentoring, coaching, and consulting in project management, career development, and business strategy. Applied PM frameworks (service breakdown, pricing, workflow design) to productize into **10 service lines** and **25+ paid and free offerings**.
- Authored **9 original long-form articles** on project management. Crafted **30+ original reflective pieces** on personal growth to build credibility and organic reach. Built the official platform end-to-end.
- **Mentor** PM aspirants and early-career project managers on **ADPList**, running personalized sessions on career transitions, certification paths, and delivery practice.

Business Manager & Educator | **Soulful Creative Academy**

Apr 2016 – Oct 2024

- Founded and ran an **independent music education venture** for eight years alongside full-time work; **teaching hundreds of students** aged 5 to 50, authoring structured curriculum and SOPs.
- Self-managed operations, acquisition, budgeting, and organic marketing end-to-end — building a sustainable model that maintained quality and offered affordable pricing to students.

PROFESSIONAL CERTIFICATIONS

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| • Project Management Professional (PMP) | PMI, 2024 |
| • PMI Agile Certified Practitioner (PMI-ACP) | PMI, 2025 |
| • Google Project Management Certificate | Google, 2023 |
| • Google Data Analytics Professional Certificate | Google, 2025 |
| • Certified SQL Developer, Professional | W3Schools, 2025 |
| • Practical Application of GenAI for PMs | PMI, 2025 |
| • Prompt Design in Vertex AI | Google Cloud, 2024 |
| • Jira, Trello, Confluence , & Jira Work Management | Atlassian, 2023 |
| • ClickUp Verified Power User | ClickUp, 2025 |

EDUCATION

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| • PGDBM in <i>Marketing Management</i> NMIMS Mumbai | <i>Dec 2019 – Dec 2021</i> |
| • Bachelor of Commerce Delhi University | <i>Apr 2012 – Mar 2015</i> |
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