

AAKASH SHARMA

PMO · PROGRAM · PROJECT | AGILE & DATA-DRIVEN | PMP®, PMI-ACP®, MBA

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CAREER SUMMARY

An Agile leader, coach, and mentor operating at the intersection of technical execution and organizational design. I specialize in building PMOs and governance frameworks from the ground up, stabilizing complex at-risk projects, and implementing scalable delivery systems where structure does not exist — enabling leadership teams to shift from reactive firefighting to predictable, metrics-driven delivery.

SKILLS & STRENGTHS

Areas of Expertise: Agile, Waterfall, PMO Setup & Governance, Business Workflow Optimization, Resource & Capacity Planning, Stakeholder Management, Risk & Change Management

Technical Knowledge: Disciplined Agile, Scrum, Kanban, Scrumban, Lean & Six Sigma, Data Analytics & Visualization, Delivery Tracking & Reporting, Artifact Creation, Templatization, OKR Planning

Professional Tools: Jira, ClickUp, Asana, Notion, Confluence, Advanced Excel, MySQL, Power BI, Tableau, Salesforce, Certinia, Claude, ChatGPT, Gemini, MS Office, Google Workspace

Soft Skills: Mentoring & Coaching, Servant Leadership, Influencing Without Authority, Facilitation, Conflict Resolution, Strategic Thinking, Business Writing

WORK EXPERIENCE (7+ Years)

Head of PMO & Program Manager, **Varahe Analytics**

Nov 2025 – Sep 2026

- **Enterprise Agile Rollout:** Led the end-to-end technical and cultural rollout of Scrum & Jira across a ~35-person Analytics & Engineering department, standardizing ways of working, authoring SOPs and governance standards, and migrating teams off ad-hoc tracking.
- **PMO Leadership:** Established the Project Management Office and its operating model, service catalogue, and governance — mentoring 6 PMs & Technical Leads and a dedicated PMO Analyst, plus 3 PMs at child company Kamakhya.
- **Cross-Entity PMO Build & Roadmap:** Mandated by leadership to design a second PMO and a 1-Year Agile Transformation Roadmap for the group's child company, delivered on-site to a ~30-person department.
- **Delivery Turnaround:** Recovered critical at-risk projects by deploying a self-authored PM Toolkit — 15+ original templates later adopted across multiple departments, and enforcing Scrum from Day 1 on new work.
- **Governance & Reporting:** Built the governance framework and standardized reporting model, including a Resource Map and an automated Jira-Excel dashboard measuring end-to-end performance.
- **Agile Coaching & Enablement:** Ran a structured Agile coaching program for PMs across both organizations — Agile mindset, Scrum and Kanban essentials, artifacts and metrics, and navigating Jira.

Group Head – Integrated Digital Solutions, **LS Digital**

2024 – 2025

- Owned integrated delivery across BFSI and audio-OTT accounts as primary client point of contact. Introduced Scrumban and a formal artifact stack (stakeholder register, risk and issue logs, change log, activity trackers) into a delivery function operating without documented structure.

Project Management Consultant, **Fortune Prints**

2022 – 2023

- Drove business growth strategy and process optimization across 60+ product categories, expanding into new industries and building streamlined workflows that reduced turnaround time.

Product Business Partner, **ByteDance**

2020 – 2021

- Owned content quality operations for Helo, Resso and SnapSolve across APAC, governing a 250+ member in-house and partner-site operation and standardizing performance reporting.

Senior Associate - Compliance, **InfoEdge (Naukri.com)**

2019 – 2020

- Built recruiter authenticity and verification checks across a 70,000+ recruiter sample, identifying fraudulent activity and strengthening platform integrity.

Senior Associate - Category Management, **Paytm**

2016 – 2019

- Managed vendor relations across 3,000+ theatre partners and directed partner-site (Aegis) audits and quality control. Automated reporting using Advanced Excel, CRM and SQL; **promoted twice** — customer support to quality audit to category management.

ENTREPRENEURIAL PROJECTS

Project Management Mentor & Writer, **The Lion Among Sheep**

2025 – Present

- Built a **personal brand & professional blog** offering mentoring, coaching, and consulting in project management, career development, and business strategy. Applied PM frameworks (service breakdown, pricing, workflow design) to productize into **10 service lines** and **25+ paid and free offerings**.
- Authored **7 original long-form articles** on project management. Crafted **30+ original reflective pieces** on personal growth to build credibility and organic reach. Built the official platform end-to-end.
- Mentor** PM aspirants and early-career project managers on **ADPList**, running personalized sessions on career transitions, certification paths, and delivery practice.

Business Manager & Educator, **Soulful Creative Academy**

2016 – 2024

- Founded and ran an **independent music education venture** for eight years alongside full-time work; **teaching hundreds of students** aged 5 to 50, authoring structured curriculum and SOPs.
- Self-managed operations, acquisition, budgeting, and organic marketing end-to-end — building a sustainable model that maintained quality and offered affordable pricing to students.

PROFESSIONAL CERTIFICATIONS

- Project Management Professional (**PMP**) **PMI, 2024**
- PMI **Agile** Certified Practitioner (**PMI-ACP**) **PMI, 2025**
- Google **Project Management** Certificate **Google, 2023**
- Google **Data Analytics** Professional Certificate **Google, 2025**
- Certified **SQL** Developer, Professional **W3Schools, 2025**
- Practical Application of **GenAI** for PMs **PMI, 2025**
- Prompt Design** in Vertex AI **Google Cloud, 2024**
- Jira, Trello, Confluence**, & Jira Work Management **Atlassian, 2023**
- ClickUp** Verified Power User **ClickUp, 2025**

EDUCATION

- PGDBM** (*Master's*) Marketing Management **NMIMS Mumbai, 2019 – 2021**
 - B.Com.** (*Bachelor's*) Commerce **Delhi University, 2012 – 2015**
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