

AAKASH SHARMA

PMO · PROGRAM · PROJECT

AGILE & DATA-DRIVEN | PMP®, PMI-ACP®, MBA

SUMMARY

An Agile Leader, Coach, and Mentor operating at the intersection of Technical Execution and Organizational Design. I specialize in building PMOs and governance frameworks from the ground up, stabilizing complex, at-risk projects, and implementing scalable systems where structure does not exist.

My focus extends beyond execution to capability building: leading enterprise tooling rollouts, coaching PMs and teams, defining delivery standards, and driving strategic trade-offs (Scope, Time, Cost) for predictable, metrics-driven delivery.

WORK EXPERIENCE (8+ YEARS)

HEAD OF PMO & PROGRAM MANAGER

Varahe Analytics **11/2025 - Present**

Agile Transformation & Delivery Leadership

- **Enterprise-level Agile Rollout:** Led end-to-end technical and cultural rollout of Scrum & Jira across a ~35-person Analytics & Engineering department, standardizing the way of working, creating SOPs & governance standards, and migrating teams off ad-hoc tracking.
- **Delivery Turnaround:** Resolved delivery of critical, at-risk projects with an impacted triple constraint by deploying a self-authored PM Toolkit and enforcing Scrum from Day 1 on new projects.
- **Strategic Operating Plan:** Partnered with leadership and HR to engineer a 1-Year Strategic Operating Plan and departmental OKRs, shifting technical teams to a metrics-driven delivery environment.
- **Toolkit Standardization:** Built a PM Standard Toolkit with 15+ original templates that leadership adopted and rolled out to multiple departments, embedding consistent structure & documentation beyond the immediate team.

PMO Build, Coaching & Governance

- **PMO Leadership:** Established the Project Management Office and led its operating model, service catalogue, and governance, mentoring 6 PMs & Technical Leads and a dedicated PMO Analyst at Varahe, plus 3 PMs at the child company, Kamakhya.

CONTACT

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CERTIFICATIONS

- Project Management Professional (PMP)
PMI, 2024
- Agile Certified Practitioner (PMI-ACP)
PMI, 2025
- Certified Associate in PM (CAPM)
PMI, 2024
- Google Data Analytics Professional
Google, 2025
- Certified Professional SQL Developer
W3Schools, 2025
- Generative AI Practical Application for PMs
PMI, 2025
- Generative AI & Prompting Essentials
Google Cloud, 2024
- Certified Project Management Professional
Google, 2024
- Jira, Trello, Confluence: Work Management
Atlassian, 2023

- **Cross-Entity PMO Build & Roadmap:** Mandated by leadership to design another PMO and a 1-Year Agile Transformation Roadmap for the group's child company, bringing structure and disciplined delivery to a second ~30-person department through on-site engagement.
- **Agile Coaching & Enablement:** Designed and ran a structured Agile coaching program for PMs across both organizations, covering critical knowledge such as Agile mindset, Scrum and Kanban essentials, using artifacts & metrics, leading project teams, and navigating Jira.
- **Governance & Reporting Model:** Established the governance framework and a standardized reporting model, including a Project Register, Resource Map for sharper resource utilization, and an automated Jira-Excel project delivery dashboard measuring end-to-end project performance.

PROJECT MGMT. CONSULTANT

Fortune Prints 11/2022 - 10/2023

PROGRAM & OPERATIONS MANAGEMENT

ByteDance · Naukri.com · PayTM 10/2016 - 08/2021

ENTREPRENEURIAL PROJECTS

PROJECT MANAGEMENT COACH & BLOGGER

The Lion Among Sheep 01/2025 - Present

- Built a **personal brand & professional blog** offering mentoring, coaching, and consulting in project management, career development, and business strategy.
- Applied PM frameworks (service breakdown, pricing, workflow design) to productize into 10 service lines and 25+ paid and free offerings.
- Authored **7 original long-form articles** on project and product management, with more to come.
- Crafted **30+ original reflective pieces** on personal growth to build credibility and organic reach.
- Designed and built the platform end-to-end, including a custom mobile-optimized front end.

BUSINESS MANAGER & MUSIC EDUCATOR

Soulful Creative Academy 04/2016 - 10/2024

- Built and scaled an independent music education venture serving **250+ students**, driving **₹6L annual revenue** through structured curriculum design, strategic planning, and sustainable low-cost operations.

EDUCATION

2019 - 2021

NMIMS UNIVERSITY, MUMBAI
PGDBM, Major in Marketing

2012 - 2015

UNIVERSITY OF DELHI
B.COM., Major in Commerce

SKILLS

AREAS OF EXPERTISE

- Agile & Waterfall Methodologies
- PMO Setup & Process Governance
- Business Workflow Optimization
- Resource & Capacity Planning
- Stakeholder Management
- Cross-functional Collaboration
- Risk & Change Management

TECHNICAL KNOWLEDGE

- Disciplined Agile
- Scrum, Kanban, Scrumban
- Lean & Six Sigma
- Data Analytics & Visualization
- Delivery Tracking & Reporting
- Artifact Creation & Templatzation
- OKR Planning & Goal-Setting

PROFESSIONAL TOOLS

- Jira, Asana, ClickUp, Notion
- Advanced Excel, MySQL, VS Code
- Power BI, Tableau, Data Studio
- MS Office, Google Workspace
- Salesforce, Certinia, Confluence

SOFT SKILLS

- Mentoring & Coaching
- Servant Leadership
- Influencing Without Authority
- Strategic Thinking
- Business Writing